

The Center for Disability Empowerment Presents: October ADA & Technology Workshops

Educate your staff with two ADA and Technology Workshops

To help your staff understand employment rights, technology, disability and universal design, The Center for Disability Empowerment offers two presentations to keep your organization accessible and compliant.

Employment Trends & the ADA

10/27/2017 9:30 A.M – 12:30 P.M.

Presented by L. Scott Lissner, ADA Coordinator, The Ohio State University

An overview of the employment provisions will provide a foundation for an examination of enforcement trends by the courts, federal, and state agencies. Using scenarios drawn from the real world, the presenter will explore key concepts, practical approaches, and policy models. Participants will:

- Understand the business model for diversity & disability
- Describe best practices in the application, interview & offer stages
- Know how to respond to disability disclosure by employees
- Navigate the intersection of Family Medical Leave and the ADA
- Evaluate accommodation requests and essential job functions
- Implement accommodations from providing adaptive equipment to extension of leave and reassignment.
- Manage the corrective action process when disability is an added dimension

Access in a Digital World

10/27/2017 1:30 – 4:30 P.M.

Presented by Peter Bossley, Director of the Ohio State University's Digital Accessibility Center and L. Scott Lissner, ADA Coordinator, The Ohio State University.

As we rely on websites, mobile applications, and social media, to interact with consumers, employees, businesses and students, accessible information technology can be overlooked. A review of the regulatory environment will be followed by an overview of the Web Content Accessibility Guidelines 2.0. Attendees will receive hands on advice and resources for building a customer friendly, accessible website.

- Regulatory overview: OCR, DOJ, ADA Title II and III
- De facto standard over time defined as WCAG 2.0 at conformance level AA
- Goal of WCAG: functional accessibility and usability, not mere technical accessibility
- Layers of guidance – principles, guidelines, success criteria
- In practice: overview of disability types and functional needs
 - Motor and speech disabilities
 - Auditory disabilities
 - Visual disabilities
 - Cognitive disabilities
- Tools and resources

REGISTRATION & PRICING:

- Each half-day workshop is offered for a remarkably affordable price of **\$250**.
- If your organization purchases a seat in both, you receive a \$100 discount and pay only **\$400** for the day.
- Ohio-based nonprofits with less than 5 full time employees, **\$125** per person / per session.

LOCATION:

- **Holiday Inn Express Worthington**
7007 N High St.
Worthington, OH 43085

About Our Presenters:



Peter Bossley leads digital accessibility compliance efforts for the university. He has worked at Ohio State for a decade in various information technology roles. Peter is a regular presenter at conferences on digital accessibility, consults as a technical expert for disability rights advocacy organizations, advises organizations on implementing digital accessibility programs, and is passionate about digital accessibility and inclusion. He is a Certified Professional in Accessibility Core Competencies by the International Association of Accessibility Professionals.

L. Scott Lissner has served as the Americans With Disabilities Act Coordinator and 504 Compliance Officer for The Ohio State University since January of 2000 where he is also an Associate of the John Glenn School of Public Policy and a lecturer for the Moritz College of Law, the Knowlton School of Architecture and Disability Studies. Lissner is Chair of the Association on Higher Education and Disability's Public Policy Committee and a past President of the organization; he serves on the Boards of Directors for The Center for Disability Empowerment, and VSA Ohio; and on Advisory Committees for the National Center for College Students with Disabilities, Access Ohio, and Columbus Advisory Committee on Disability Issues.





**October ADA Workshops
 October 27th, 2017
 Holiday Inn Express Worthington
 7007 N High St, Worthington, OH 43085**

First Name: _____ Last Name: _____
 Address: _____ City: _____ State: _____
 Zip: _____ Phone: _____ Email: _____

Do you need any accommodations to fully participate?

I will attend:	Non-Profit Organization
<input type="checkbox"/> Employment Trends & The ADA 9:30 A.M – 12:30 P.M. <u>\$250.00</u>	<input type="checkbox"/> Employment Trends & The ADA 9:30 A.M – 12:30 P.M. <u>\$125.00</u>
<input type="checkbox"/> Access in a Digital World 1:30 – 4:30 P.M. <u>\$250.00</u>	<input type="checkbox"/> Access in a Digital World 1:30 – 4:30 P.M. <u>\$125.00</u>
<input type="checkbox"/> I will attend both workshops <u>400.00</u>	<input type="checkbox"/> I will attend both workshops <u>\$300.00</u>

PLEASE MAKE YOUR CHECK PAYABLE TO: **The Center for Disability Empowerment**

MAIL REGISTRATION AND PAYMENT TO: **The Center for Disability Empowerment
 510 E. North Broadway
 4th Floor
 Columbus, OH 43214**

For More Information: Call **(614) 575-8055** or Email: mortland.cde@gmail.com